



## Cathy-Lea Studios' Commitment to Child Safety

- Cathy-Lea Studios is committed to Child Safety.
- We strive to ensure children feel safe and happy at our studios.
- We are committed to facilitating participation and empowerment of all children.
- We strive to develop students' engagement in performing arts classes, and develop confident self-expression.
- We recognise the importance of friendships and peer support, and encourage respectful relationships among staff and students.
- We facilitate inclusion and do not tolerate any form of discrimination.
- We respect the diverse and unique identities of all children and strive to support all students' needs.
- We are committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.
- Our organisation is committed to preventing child abuse; identifying risks in both physical and online environments, and working to remove or minimise these risks.
- We welcome communication and interaction with families regarding students' wellbeing.
- We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently, including reporting concerns to police or child welfare as required by mandatory reporting laws.
- Our organisation has robust selection and recruitment practices for all staff and volunteers.
- We train staff to identify and minimise potential child safety risks, and to support culturally safe environments.
- Staff work in accordance with the Cathy-Lea Studios Code of Conduct, and follow Child Safety policies and procedures to ensure they support these Child Safety commitments.

*For more information, enquire about our Child Safety Policy and Procedures. (updated January 2023)*

